

The Bot Co

<https://www.linkedin.com/in/pariljain/>

1st Email

Subject: Helping {{account.processed_company_name_for_email}} hire next-gen developers

{{contact.first_name}}, I'm Vivek, co-founder/CEO at HackerRank.

Congrats on {{account.processed_company_name_for_email}}. I saw Kyle's Cheeky Pint episode - really liked his take on where robotics is heading.

The edge will come from engineers who can deploy models with care and taste. That's how I define the next-gen developer, and we've built our devskills suite to help attract and hire them.

Here's a sample: <https://app.supademo.com/demo/cm65keq8ahhc10k8npqn1yen>.

I also saw you're hiring several technical roles. We can help you bring in next-gen developers (without slowing down). Already doing this for OpenAI, NVIDIA, and Perplexity.

Open to a quick chat? **Here's** my availability.

Vivek

P.S. This really is me, not a blast. Replies come straight to me, and I'll be on the demo.

Harvey

<https://www.linkedin.com/in/gabepereyra/>

1st Email

Subject: Helping Harvey hire next-gen AI engineers

Gabe, I'm Vivek, co-founder/CEO at HackerRank.

Congrats on Harvey's momentum. I caught your Geek in Review interview this week. Great breakdown of how real legal workflows led you here.

I know Legal AI is heating up. Across our AI-first customers, the best hires are engineers who know fundamentals, work with AI deeply, and build with taste. That's how I define the next-gen developer.

We've built products to help attract and hire them, from agentic hackathons to AI-powered coding interviews.

Here's a sample: <https://app.supademo.com/demo/cm65keq8ahhc10k8npqn1yen>.

I'm already working with OpenAI, NVIDIA, and Perplexity. I think Harvey could benefit too.

Open to a quick chat? **Here's** my availability.

Vivek

P.S. This really is me, not a mass blast. Replies come straight to me, and I'll personally be on the demo.

Liquid AI

<https://www.linkedin.com/in/mlech26/>

1st Email

Subject: Helping Liquid AI hire world-class ML engineers

Hi Matias, I'm Vivek, co-founder/CEO at HackerRank.

Saw your post the other day on Nanos. Impressive breakthrough - crazy to see frontier models run that lean.

The AI race is heating up, and across our AI-first customers we're seeing the same thing: the best hires combine strong fundamentals, deep AI proficiency, and real care & taste in how they build.

That's what we call the next-gen developer.

We've built tools to help you attract and hire that talent, from agentic hackathons to AI-assisted real world assessments to an AI-driven pair programming environment.

Here's a sample of what it looks like:

<https://app.supademo.com/demo/cm65keq8ahhc10k8npqn1yen>.

I'm already helping OpenAI, NVIDIA, and Perplexity with this challenge. Since you're hiring for several key roles, I think we can help bring more next-gen developers into Liquid AI too.

Open to a quick chat? **Here's** my availability. If those times don't work, I'll adjust.

Vivek

P.S. This really is me, not a mass blast. Replies come straight to me, and yes, I'll personally be on the demo.

Poolside

<https://www.linkedin.com/in/eisokant/>

Subject: Helping Poolside scale with your new TA hire

Hey Eiso, I'm Vivek, co-founder/CEO at HackerRank.

I caught your recent alphalist podcast - really liked your framing on agent-driven development.

From what we're seeing across AI-first companies, the best hires today are developers who bring together strong fundamentals, deep AI proficiency, and care & taste in how they build.

That's what I call the next-gen developer.

I saw you're bringing on a Talent Acquisition Manager. Onboarding them with HackerRank could be a multiplier - they set the process, we provide the platform to evaluate, hire, and upskill your next-gen developers.

We've built tools that span the funnel (agentic hackathons for AI/ML teams, real-world technical assessments, and an AI-powered pair programming environment).

Here's a sample: <https://app.supademo.com/demo/cm65keq8ahhc10k8npqn1yen>.

I'm already helping OpenAI, NVIDIA, and Perplexity with these challenges. Given you're hiring for engineering roles now, I think we can help Poolside scale in the same way.

Open to a conversation? **Here's** my calendar. If those times don't work, I'll adjust.

Vivek

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Augment Code

<https://www.linkedin.com/in/igoro/>

Subject: Helping Augment Code hire top engineers at scale

Hey Igor, I'm Vivek, co-founder/CEO at HackerRank.

My marketing lead has been talking up Augment Code nonstop - he was checking out your profile the other day and told me I had to reach out.

Between the CLI launch and that VentureBeat piece on Auggie outperforming Copilot, I can see you're on a fast path!

Scaling this comes down to talent. The engineers who can fine-tune models with fundamentals, AI depth, and real taste.

That's what I call the next-gen developer. We've built our devskills suite to help attract and hire them.

Here's a sample of what it looks like:

<https://app.supademo.com/demo/cm65keq8ahhc10k8npqn1yen>.

I'm already helping OpenAI, NVIDIA, and Perplexity solve this challenge. I think we could be an amplifier for Augment too as you scale engineering.

Open to a chat? **Here's** my availability. If those times don't work, I'll adjust.

Vivek

P.S. This really is me, not a mass blast. Replies come straight to me, and I'll personally be on the demo